# **Truck Driver 3**

# \$3,254 - \$3,678 (Range 42G) with Great Benefits!

## **Agency Information**

Department of Corrections, Correctional Industries (CI) is seeking a highly motivated and qualified individual as a non-permanent Truck Driver 3 (TD3) at the Correctional Industries Headquarters in Tumwater, WA.

The Department of Corrections, as a partner in the criminal justice system, enhances public safety, administers criminal sanctions and programs in accordance with the law, and provides leadership for the future of corrections in Washington State.

#### DOC Offers:

- -Hundreds of rewarding and exciting careers
- -Flexible schedules
- -Comprehensive compensation packages
- -Training and development opportunities
- -The fulfillment of public service

The agency mission is: To Improve Public Safety.

The Department consists of the Office of the Secretary, Prisons Division, Community Corrections Division, Government, Community Relations & Regulatory Compliance Division, Administrative Services Division, and Health Services Department. The Department employs over 8,100 staff and has a biennial budget of approximately \$1.8 billion.

For additional information about the Department of Corrections, please visit www.doc.wa.gov

Please note: In order to be considered for this position, you must complete the entire Application Wizard. For further details please refer to the #Application Process# section of this recruitment.

## **Duties**

Correctional Industries in committed to maintain and expand offender work training programs which develop marketable skills, instill and promote positive work ethics, and reduce the tax burden on Corrections. This position supports that objective by operating vehicles that transport products and raw materials to customer and between CI Sites. Maintains security and control over offenders working in the Service and Delivery Division. Provides skills training to offenders working in accordance with CI Legislation mandate.

Operates combination vehicles with trailer rated at 60,000 GCW or more. Delivery may include loading and unloading of vehicles utilizing hand trucks, pallet jacks, and/or forklift. Supervise offenders in the warehouse and the loading and unloading of product.

Participate directly in the loading and unloading of the product to ensure proper loading practices are followed for safe and undamaged transport and delivery to customer.

Maintain individual travel records and necessary offender crew records; maintain accurate documentation in accordance with Department policy including hourly informal count, vehicle search, tool control, daily activity logs, incident reports and all other required documentation.

Responsible for bills of lading, transport orders, weight slips, and other load documentation. Maintain required record or equipment use, fuel and oil consumption.

## Qualifications

#### **REQUIRED QUALIFICATIONS:**

- -High school graduate or GED.
- -Two (2) years full time experience operation commercial vehicles.
- -Must currently posses a Class A Commercial Drivers License (CDL) with appropriate endorsement as required by Federal law.
- -Truck Drivers assigned to CI HR, Tumwater must have or obtain a P1 Bus Driver endorsement for their CDL within 4 months of hire or assignment.
- -Able to lift heavy objects 50 pounds to 100 pounds.
- -Able to work in excess of 40 hours per week on occasion.
- -Regular and predictable work attendance is required.

### SPECIAL REQUIREMENTS/CONDITIONS OF EMPLOYMENT:

- -Currently posses a Class A CDL with appropriate endorsements in accordance with Federal law.
- -Must participate in drug/alcohol random testing program in accordance with Federal regulations.
- -Must pass criminal justice background check.
- -Must pass pre-employment substance test.
- -Must join Union within 30 days of employment.
- -Must successfully complete correctional workers CORE training for interaction with offenders.
- -Must be mobile while working with offenders.

## **Special Notes**

**Application Process:** 

In order to be considered for this position, you must complete the entire Application Wizard, however, completion of the Diversity Profile Questionnaire is optional. To ensure you complete the entire application, once in the Application Wizard, scroll to the right of the page and use the arrows to get to additional tabs. Remember to click on #Save# at the bottom of each tab to ensure your entries are saved.

Be sure to also unlock your profile and keep your email and address and other contact information current.

For further information about managing your application and profile, please refer to "Manage Your Job Applications and Profile" link from the www.careers.wa.gov homepage.

All Department of Corrections# employees are fingerprinted for a criminal history background check.

Employees work with offenders in a potentially hazardous setting. Please consider this when deciding whether to apply.

Tuberculosis is a priority health issue for Department of Corrections employees. Periodic skin tests are required for all health care providers and those who transport known/suspected Tuberculosis patients. Testing is voluntary for all other employees. When positive tests result, further testing and treatment may also be required. Employment is not contingent upon test results.

All DOC facilities are smoke and/or tobacco free.

## Other Information

Washington State Employees enjoy outstanding comprehensive benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; educational benefits program; 11 paid holidays; flexible work hours; training; and state retirement plans.

For more information please visit: http://www.doc.wa.gov/jbos/benefitssummary.asp.

The Core Competencies for all Department of Corrections# employees include: Safety, Treats Others with Respect and Courtesy, Dependability, Accountability, Judgment and Problem Solving, Leadership, Communication, Relationship Building, and Ethics and Integrity.

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format, may

call (360)664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211. For questions about this recruitment email Nicole Rivera at nmrivera@doc1.wa.gov or by phone at (360)725-9177.

# **How to Apply**

- 1. Register at www.careers.wa.gov.
- 2. After completing the registration select Apply Directly, located in the lower left corner.
- 3. Enter the following reference code: \*21655\* ensure that there is an \* at the end of the reference code.
- 4. Select the Job Posting Title in Blue, view the information given, if you are interested in applying select Apply , located in the upper left corner.
- 5. Select, located on the far right of the page. This will list all of the tabs relevant for the application process. Most positions will have 10–15 tabs. Please ensure that you completed all tabs relevant to this position prior to submitting your application.
- 6. Be sure to Save at the bottom of each page.
- 7. Once you have completed all tabs and completed the requested information select, . Submit Note: It may be several weeks before you are contacted.